

SUPPORT
DISABILITY 
SUPPORT
WORKERS

OUR WINS

at UMC

**YOUR NEW CONTRACT AT
VILLA MARIA**

Thanks to the dedicated work of HACSU members,
here's what we've won.

HACSU

Health & Community
Services Union

HACSU MEMBERS HAVE WON:

- Automatic HACSU representation on all roster reviews
- Fortnightly super contributions from 1 July 2024
- Increased sleepover rate: \$85 (\$100 for PH)
- Paid parental leave increased to 9 weeks (with super)
- Increase to shift penalties (Monday to Friday)
- Personal leave entitlements protected
- 3 days' compassionate leave (includes pregnancy loss)
- 15 days' Family and Domestic Violence Leave
- 30 days' unpaid leave for AOD rehabilitation programs
- Clear disciplinary process added into the Agreement
- Commitment to secure forms of employment
- Part-time offered first right of refusal for extra shifts

Join HACSU *today*



HACSU members have fought hard for the conditions and wages in this Enterprise Agreement.

Talk to your colleagues about the importance of being a member today!

visit hacsu.asn.au

Authorised State Secretary Paul Healey, 7 Grattan St, Carlton VIC